

moving forward together

ConocoPhillips Canada

thenorth

Northern contractor performing a snow depth study near Parsons Lake.



ConocoPhillips Canada aims to create and maintain mutually beneficial relationships with Northern communities. Northerners were directly involved in the design of the company's Stakeholder Engagement Policy which helps guide the company's business activities.

### Valuing Relationships

Through our actions, ConocoPhillips Canada actively strives to earn the respect, trust and cooperation of all stakeholders. We create and maintain relationships that are inclusive, honest and mutually beneficial. These relationships are a tangible, valuable asset and integral to the Company's business outcomes.

### Minimizing Impact to the Environment and the Land

ConocoPhillips Canada recognizes that the nature of our business, if not managed appropriately, has the potential to impact the environment and the Land. Therefore, the Company attempts to minimize the impact of our operations by planning, designing, constructing and operating our facilities to the appropriate industry standards, and by working collaboratively with stakeholders to identify and mitigate negative impacts. In particular, the Company respects the special connection between Aboriginal peoples and the land and will incorporate local, traditional ecological knowledge and land use information into the planning, design and construction of our facilities and related operations.

### Sharing the Future

ConocoPhillips Canada manages our business through the principles of sustainable development that meet the needs of the present without compromising the ability of future generations to meet their own needs.

Using this approach, the Company creates long-term value and benefits for our stakeholders while seeking to understand and respond to their issues and interests. Consequently, ConocoPhillips Canada designs and operates its business in support of long-term sustainable relationships, culture, economic and other societal benefits, the environment, health and safety.

### Ensuring and Measuring Performance

All ConocoPhillips Canada employees and contractors have a responsibility to conduct meaningful stakeholder engagement as ambassadors for the Company. ConocoPhillips Canada understands that to achieve success in stakeholder engagement, the Company must institutionalize the principles of stakeholder engagement within all aspects of our business. Consequently, the Company has established and will adhere to policy and procedures to enable awareness and consistent application of these principles, including developing tools to track, audit, measure and publicly report our performance through the full life cycle of our operations.



yesterday, today and tomorrow



Since coming to the North in the early 1960s, ConocoPhillips Canada has learned to respect the unique character of the North. During recent activities and consultation, ConocoPhillips Canada has benefited from advice and direction from local communities and peoples.

Renewed interest in Northern gas development brought the company back to the Mackenzie Delta in 1999. Recent activities include exploration in the Mackenzie Delta region, and the Parsons Lake natural gas field development. ConocoPhillips Canada is also involved in the proposed Mackenzie Valley gas pipeline.

In addition to our current activities, we continue to explore future opportunities in the Beaufort Delta Region.



## CONTACT US

ConocoPhillips Canada believes communication is key to establishing and developing relationships with Northern communities. If you have questions, comments or concerns, please contact us:

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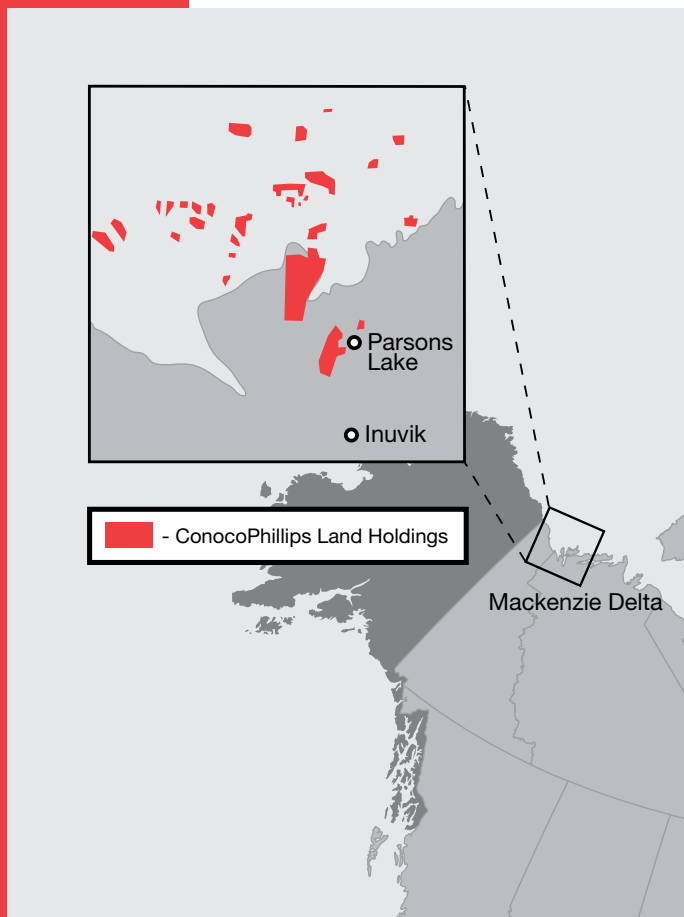
# community consultation



ConocoPhillips Canada's commitment to consultation is based on a simple philosophy. We visit with local communities and listen to what they have to say. We seek and value their input in our planning, and we respond.

The measure of a successful consultation process will be consistent dialogue through exploration activities, facility design, detailed planning, construction, operation and finally, abandonment and reclamation.

# environment and the land



ConocoPhillips Canada believes that responsible use of the environment and the land is key to ensuring that the Parsons Lake Project is sustainable over the long term. In addition to reviewing existing scientific information available for the Parsons Lake area, ConocoPhillips Canada and the Mackenzie Gas Project are conducting site-specific studies related to wildlife, fisheries, water quality, vegetation, terrain, permafrost, climate and air quality. These studies will help to identify and minimize potential project impacts.

ConocoPhillips and the Mackenzie Gas Project have conducted traditional knowledge studies and are continuing community consultations to better understand local knowledge and traditional uses of the land. Through the consultation process, project development options and potential impacts are described. Local people are asked to identify how they see the project area land and are encouraged to provide input into project planning.

Through this combination of science, traditional knowledge and consultation, ConocoPhillips Canada is working to minimize the impact on the environment while respecting traditional land use.

Photo above: Elder consultations for environmental studies near Parsons Lake.



# business opportunities

ConocoPhillips Canada works with Northern businesses and organizations to communicate opportunities and requirements and to identify and assist in building business capacity.

The greatest number of business opportunities relating to Parsons Lake will be available during the initial four-year construction and drilling phase.

Other opportunities will continue to flow throughout the estimated 25-year operating life of the project.

Northern businesses that work with ConocoPhillips Canada must meet or exceed the company's safety, environmental, technical, cost and quality standards and comply with its benefits and commitments.



Photo above: Text for image above to come.

# local benefits

ConocoPhillips Canada is committed to the principle of sharing benefits with Northerners through employment, education, training and the local purchase of goods and services.

## employment, education & training

Preliminary estimates of job opportunities for the Parsons Lake Phase I development include:

- 400\* construction jobs during the period of greatest activity.
- 205\* jobs for drilling and completions.

Work during this four-year construction and drilling period would be both seasonal and year-round.

Direct employment during long-term operations at Parsons Lake is expected to involve about 19\* full-time jobs.

ConocoPhillips Canada is working with education and training institutions such as Aurora College, Aboriginal Futures and the Pipeline Operations Training Committee (POTC).

\*Updated figures as of May 2007

Photo right: Northern apprentices are working at ConocoPhillips operations in Alberta as part of the POTC program.

